

Head of Safety, Health and Environment (SHE)

Salary: Competitive salary, dependent on experience

Contract: Permanent, Full-Time

Location: London Bridge - flexible working opportunities

About ENA

Energy Networks Association (ENA) represents the transmission and distribution network operators for electricity and gas in the UK and Ireland. Our members control and maintain the critical national infrastructure that delivers these vital services into our homes and businesses. As the voice of the energy networks sector, ENA acts as a strategic focus and channel of communication for the industry (<https://www.energynetworks.org/>)

About the team:

Our safety, health and environment team supports our members relating to the current and future planning, operation, and maintenance of the Energy Networks. We do this through a range of channels including committees, working groups, briefings, events, meetings with external stakeholders and online tools and events. We are a diverse and experienced team who are energetic, passionate and have a strong focus on helping Networks contribute to the HSE's sector plan for health and safety, the Government's 25 Year Environment Plan and delivery of Net Zero carbon emissions targets.

Purpose

We are seeking an experienced and qualified SHE professional with a proven track record in developing strategies to advance collective SHE activities. Candidates must hold a NEBOSH Diploma or equivalent and hold Associate membership of IOSH.

Reporting to the CEO, the Head of SHE, with two staff reports, will be responsible for managing ENA's electricity SHE function to ensure that it effectively and efficiently meets member companies' needs as well as directing work in support of the Electricity Industry's five year H&S strategy, 'Powering Improvement'.

The successful candidate will be responsible for:

- briefing the Executive team on health, safety and environmental matters and associated legislation;
- management of the framework of committees established to support member companies' SHE priorities
- management of ENA's relationship on SHE issues with external stakeholders such as HSE, UK devolved Environment Agencies and the Trade Unions.

The successful candidate will also be responsible for coordinating the conference programme for the industry's annual SHE Conference and will represent ENA at meetings in the UK and Europe.

Key Responsibilities/Accountabilities

The Head of Safety Health and Environment (SHE) will be responsible for assisting with key ENA SHE work areas, which include, but are not limited to the following:

- Coordination, delivery and implementation of the annual SHE Committee Work Plan and ENA Business Plan ensuring the outcomes are delivered to budget;
- Development and implementation of the third phase of the Powering Improvement strategy;
- Provide the necessary SHE expertise to ENA and its member companies;

- Facilitate a range of SHE Committee governed sub - committees, working groups and task forces;
- Engaging with senior industry representatives and key stakeholders in government, regulatory and other industry related bodies including organising stakeholder engagement events;
- Delivery of the annual ENA SHE Management Conference;
- Manage a team of two, ensuring work is coordinated across the SHE team and other ENA functions;
- Work cross-department acting as subject matter expert for any SHE initiatives and coordinate with these departments to support the continuous improvement in SHE;
- Deliver annual Public Safety publicity campaign;
- Contribute to key EU SHE related GEODE and Eurelectric Working Groups
- Actively disseminate SHE teamwork and learning to the wider Energy Industry;
- Coordinate industry contracts and tenders for specific SHE related projects.

Experience & Skills

- The ideal candidate would have at least 5 years' experience, hold CMIOSH and NEBOSH qualifications and have a proven track record with leadership/managerial experience within health safety and environmental functions. This should include specifying the development and implementation of new SHE standards and processes. The applicant will be expected to have an understanding of relevant Health, Safety and Environmental legislation in particular legislation applicable specifically to electricity and gas networks.
- Experience of working in, or with, the electricity industry or other utilities in a senior Health & Safety Management role would be advantageous but not essential.
- Candidates must have proven leadership skills, good communication and presentational skills, initiative and self-motivation and a detail-oriented approach to delivery. Building positive and productive relationships with colleagues, Members, government regulators and other external stakeholders will be important in this role.

Benefits

In return in addition to a competitive salary you will have access to a range of other employee benefits including; 33 days' holiday entitlement; Group Personal Pension Scheme, Annual Bupa Medical Assessment, Employee Assistance Programme and an interest-free season ticket or bike loan.

ENA is committed to recruiting, training and promoting the best person for the job and encouraging all our colleagues to reach their full potential, regardless of age, gender, marital status, colour, race or ethnicity, nationality, disability, religion or religious or other beliefs, sexual orientation, social, spent criminal convictions or educational background or family or care responsibilities.

ENA is determined to create a working environment which is free from any form of discrimination, harassment or bullying and within which all individuals are treated with respect, fairness and courtesy.

If you require any reasonable adjustments as part of our recruitment process, please get in touch and let us know. We're also happy to discuss flexible working options should the role accommodate it.

To apply, please send your CV with a covering letter quoting SHE522, outlining why you feel you would be suitable for the role and including details of your current salary to recruitment@energynetworks.org

Closing date for applications: Friday 27 May 2022

No Agencies