

Safety, Health and Environment Management Conference 2025 programme



Safety, Health and Environment Management Conference (SHE)

Welcome to Hilton Deansgate Manchester, for the 34th SHE Management Conference organised by Energy Networks Association (ENA), hosted by Electricity North West.

The energy industry SHE Management Conference promotes the highest standards for addressing and managing SHE issues within our industry. It provides a forum for all stakeholders – employees, employers, contractors, trade unions and regulators – to network, share best practice and review safety, health and environment challenges and opportunities. The conference aims to foster co-operation and improve contact between, and within, the organisations and companies that comprise our industry.



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Welcome Energy Networks Association

Welcome to Manchester and to the 34th Annual Safety, Health, and Environment Management Conference.

We're delighted to be joining our hosts for this year's conference, Electricity North West, to showcase the great strides the energy sector is making to support our people and our environment.

Manchester is a fitting host for this year's conference, an industrial powerhouse that's now a champion of sustainable development and workplace safety programmes.

The focus for this year's conference is ***Future Proofing Safety, Health and Environment***, with discussions focused on how we can evolve and adapt to the current challenges and future opportunities of the transition to clean power.

Through our extensive programme and lineup of speakers, we will bring together experts from across the networks, regulator, trade unions, government and industry to discuss our approach and ensure that as we make the transition to clean power, we do so in the safest and most sustainable way possible.

Throughout the day, you will hear more from industry leaders on key issues such as occupational health, fatigue management, environmental planning and live working – vital to keeping energy flowing to homes, businesses and communities around the UK. The presentations and panel events will explore the need to future proof our approach to the safety and health of our engineers and support staff.

I would encourage you to take the opportunity to connect with industry colleagues and get involved with all the events and learning opportunities on offer. We will host a range of discussions and if you'd like to join the conversation, please use X (formerly Twitter) and LinkedIn, with the hashtag #SHE2025.

We would like to thank our hosts Electricity North West, our sponsors Kelvatek, CBS Products and HSI Skillko, our exhibitors and of course all delegates who help make this event such a success.



A handwritten signature in black ink, appearing to read 'L Slade'.

Lawrence Slade FEI
Chief Executive
Energy Networks Association

Foreword

Electricity North West

Welcome to the North West for the prestigious 34th Annual Energy Networks Association Health, Safety, and Environment Conference.

Our industry stands at the forefront of a transformative low carbon journey which is shaping the world around us. Together we have a great opportunity to ensure our safety culture shines just as brightly in this journey.

Thank you to everyone who has travelled to our great region. A region which is rich in history, industry and progress. A region filled with the bustling city lights of Manchester, the high peaks and picturesque landscapes of the Lake District and the red rose towns of Lancashire. We're delighted to welcome you.

We're here today with one collective goal – to deliver a safety first culture for all. It's fundamental to our 'license to operate' from Ofgem.

Our industry stands at the forefront of a transformative low carbon journey which is shaping the world around us. Together we have a great opportunity to ensure our safety culture shines just as brightly in this journey.

To do this we have to drive the right behaviours in our own organisations to be able to deliver for our customers, stakeholders and the communities in which we live and work in. It's our duty to get it right and to work together to achieve this.

Let's take the opportunity to come together today, to have open and honest conversations about safety, to honour the incredible work we're doing by making safety not just a priority but a shared passion and continue to deliver a safety first culture for all.

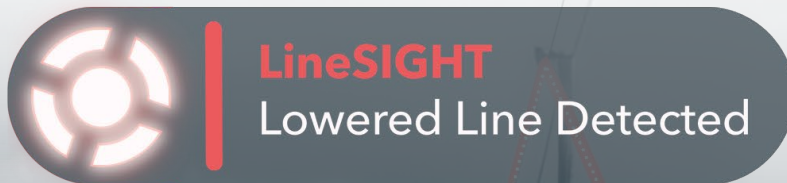


A handwritten signature in black ink that reads "Ian Smyth".

Ian Smyth
Chief Executive Officer
Electricity North West

LineSIGHT

Protecting Lines, Protecting Lives



A safer network starts with early detection

LineSIGHT accurately detecting faults on overhead lines in real time enabling faster restoration, protecting communities and saving lives.

FIND OUT MORE



kelvatek
camlin group

Programme

Wednesday 4 June

19:00-21:00 Welcome Reception

Sponsored by HSI Skillko

Thursday 5 June

Full-day programme followed by the pre-dinner reception and conference dinner with after dinner speaker, Ellis Watson.

Hosted by Electricity North West

09:00-09:30

Conference welcome

Opening remarks

Lawrence Slade
Chief Executive, ENA

Conference host

Ian Smyth
Chief Executive Officer,
Electricity North West

Opening speaker

Ruth Buscombe
British motorsport engineer
and presenter for F1

09:30-10:30

Session 1

SHE Strategies

Chair: Mark Mercer,
Network Operations Director,
Electricity North West

Industry View – SHE

Paul Killillea
Asset and Investment
Management Director,
Electricity North West

Strategy: Reducing
work-related ill health

Mike Calcutt
Deputy Director, Engagement
and Policy, HSE

Environmental Regulator
Perspective

Georgina Collins OBE
Director of Energy & Resources,
Environment Agency

Trade Union Perspective

Mike Clancy
General Secretary, Prospect

Q&A (Slido)

10:30-11:00 Refreshments break and exhibition

Programme

Thursday 5 June

11:00-12:30

Session 2

Occupational Health

Chair: Kai Patel,
Head of Health and Safety,
Chair of Occupational
Health & Safety Committee,
UK Power Networks

Occupational Disease in
the Energy Sector

Martie van Tongeren
Professor of Occupational &
Environmental Health, The
University of Manchester

Preserving the Sounds
of Life

Neil McIntosh
Chief Executive Officer,
CluisTROM

Occupational Health and
Hygiene – Worker Health
Protection

Kevin Bampton
Chief Executive Officer, British
Occupational Hygiene Society

Integrating the Management
of Physical and Psycho-Social
Risks

Ben Moss
Senior Research Leader, RAND
Europe and Founder, Business
Wellbeing Expert Ltd

Q&A (Slido)

12:30-13:30 Lunch and exhibition

13:30-15:00

Session 3

Environment & Sustainability

Chair: Sarah Maiden,
Environmental Policy
Specialist, Northern Powergrid
& ENAs BNG and Nature
Working Group Chair

Sustainability and Biodiversity
Net Gain (BNG) – Practitioner
View

Martin Baxter
Deputy CEO, Institute of
Environmental Management
and Assessment

Sustainability – A Water
Company View

Adam Lechmere
Head of Sustainability,
United Utilities

Investing in Nature for
the North

Steph Hepworth
Project Manager, Nature North

Nature Based Targets and
Solutions – Industry View

Tom Burditt
Chief Executive, Wildlife Trust
for Lancashire, Manchester and
North Merseyside

Andy Martyr-Icke
Lead Environment Advisor,
National Grid Electricity
Distribution

Q&A (Slido)

Programme

Thursday 5 June

15:00-15:30 Refreshments break and exhibition

15:30-17:00

Session 4

Safety & Future Networks

Chair: Steph Trubshaw,
Customer Services &
Connections Director,
Electricity North West

How Technical Innovation is
Improving Network Safety.

Jonathan Rodgers
Business Development
Manager, Kelvatek

Skills and Workforce
Resilience

Stephen Barrett MBA CMgr FCMl
Director of Membership and
Strategic Engagement, Energy
and Utility Skills

First Hand Experiences from
Industry Apprentices

Electricity North West
apprentices

Future-Proofing the Energy
Workforce: Bridging
Generations, Sparking Change.

Dr Paul Redmond
International Speaker, Author
and Generational Researcher

Q&A (Slido)

Evening arrangements

Electricity North West

Conference Close

**Science and Industry
Museum**

5 minute walk from venue:
Liverpool Road
Castlefield Manchester,
Greater Manchester
M3 4FP

18:45-19:45 Drinks Reception

20:00-21:45 Conference Dinner

21:45-22:10 Conference Awards

22:10-22:45 After Dinner Speaker Ellis Watson

Biographies

Keynote speakers



Lawrence Slade FEI
Chief Executive
Energy Networks Association

Lawrence is Chief Executive of ENA. He joined the organisation in February 2023.

He was previously Chief Executive Officer of GIIA, the membership body for the world's leading institutional investors.

Prior to his role with GIIA, Lawrence began working with Energy UK in 2011, becoming its Chief Executive in January 2015.

Additionally, he served on the boards of Eurogas and Eurelectric in Brussels.

He has been involved in the energy industry since the late 1990s, working in countries all over the world.

Lawrence is a Board member of Connected Kerb, and a Board Trustee of the Money Advice Trust and the St Clare Hospice. He is also a Fellow of the Energy Institute.



Ian Smyth
Chief Executive Officer
Electricity North West

Ian Smyth has been Group CEO of Electricity North West since 2022.

Prior to Electricity North West Limited, Ian was a Director of UK Power Networks, a Managing Director of Navigant a global advisory and dispute resolution consultancy and the lead partner of the Utilities and Regulated Industries practice for LCP. He has been a consultant for Ernst & Young. Ian has worked internationally for governments, regulators and utilities across electricity, gas and water.

Ian has a BA(Hons) in philosophy, psychology and artificial intelligence from Manchester Metropolitan University and an MSc in Cognitive Science from the University of Birmingham.

Biographies

Keynote speakers



Ruth Buscombe

British motorsport engineer and presenter for F1

Ruth Buscombe is one of Formula 1's most respected race strategists, now working with the Formula 1 Group after a distinguished career supporting some of the sport's top drivers and teams. Her expertise in data analysis and race strategy is vital in the sport's complex, data-driven environment.

A first-class honours engineering graduate from the University of Cambridge, Ruth began her F1 career with Scuderia Ferrari in 2012 after completing a Master's thesis on the Drag Reduction System (DRS) with the FIA, which later improved overtaking. At Ferrari, she worked as a Simulations Engineer and later as a Race Strategist, managing race plans from Maranello and supporting World Champions Kimi Räikkönen, Fernando Alonso, and Sebastian Vettel – playing a key role in Vettel's first Ferrari win at the 2015 Malaysian Grand Prix.

In 2015, Ruth joined Haas F1 as trackside strategy engineer, helping secure double points in their first two races. She later moved to Sauber, where she became Head of Race Strategy. Over eight seasons, she guided the team to a decade-best sixth-place finish in 2022 and worked with Charles Leclerc during his 2018 debut.

Now an Analyst, Strategist, Presenter, and Commentator for Formula 1 and F1 TV, Ruth also speaks at corporate events and is a long-standing ambassador for the *FIA Girls on Track* initiative, promoting women in STEM and engineering.

Biographies

Chairs and speakers



Mark Mercer
Network Operations Director
Electricity North West

Mark joined Electricity North West in 2004 and has more than 20 years' experience in a variety of roles across the business.

As Network Operations Director, Mark focuses on improving the reliability and overall health of the network.

Mark led our network control room for five years and as well as delivering industry-leading reliability performance, Mark also oversaw the implementation and embedding of our advanced control room management system.



Paul Killilea MBA B Eng C Eng FIET RPP MAPM
Asset and Investment Management Director
Electricity North West

Paul is an MBA qualified Chartered Electrical Engineer with over 25 years experience as a senior leader and heads the Asset & Investment Directorate in Electricity North West. He is the Designated Engineer and is the responsible officer for the company health and safety.

He has extensive experience in electricity distribution where he started in 1988 as a graduate electrical engineering trainee at MANWEB in Chester before moving to UKPN and then onto United Utilities Electricity. In his earlier career Paul was a light current engineer responsible for the commissioning of EHV plant and equipment onto the power and distribution network. He was a senior authorised person up to 132kV. His experience in the delivery and management of programmes of electricity infrastructure construction projects was gained at Carillion, Balfour Beatty and latterly Wood Group where he spent 4 years as UK Operations Director for its Power Solutions business.

He joined Electricity North West in 2023 and in addition to his Asset & Investment and Capital Programme Delivery responsibilities, Paul chairs the company's Safety & Environment Committee.

Biographies

Chairs and speakers



Mike Calcutt

Deputy Director, Engagement and Policy
Health and Safety Executive (HSE)

Mike leads the strategic approach for reducing work-related ill health in the Health and Safety Executive's (HSE) Engagement and Policy Division, providing senior leadership for policy development and operational strategy across a broad range of cross-cutting health topics regulated by HSE and Local Authorities. Since joining HSE as a factory inspector in 1992, Mike has worked in various roles in regulatory operations and operational policy.

Mike has a key role in delivering HSE's increased focus on health risks through applying established regulatory interventions and looking to identify new approaches and cooperation that can make the impact necessary to protect workers from harm. Establishing new and more efficient risk controls is a key element of this approach, whilst also driving sustainable compliance with well-known expectations for reducing risks to work-related ill health. Underpinning this with initiatives to improve services provided by specialists, such as occupational health, occupational hygiene and noise and vibration, is also important in supporting those with duties under health and safety law to protect workers.

Biographies

Chairs and speakers



Georgina Collins OBE

Director of Energy & Resources
Environment Agency

Georgina is the Environment Agency's Director of Energy & Resources. She is responsible for improving and protecting the environment through a combination of site-based regulation and market mechanisms to support industrial growth, the transition to net zero and move towards a more circular economy, through understanding and managing environmental risks and addressing legacy pollution issues. This includes regulation of waste, energy and manufacturing sectors, COMAH, chemicals and emerging technologies and administration of climate and energy efficiency schemes, such as UK ETS.

Georgina joined the Environment Agency in February 2022 as Director of Regulated Industry, having worked in government in a variety of policy, regulatory and delivery roles spanning Defra, the Cabinet Office and the Food Standards Agency. Most recent roles were in the Cabinet Office on supply chains and workforce disruption, and in Defra as Director of Floods and Water. Previously Georgina was Principal Private Secretary to the Environment Secretary George Eustice MP where she was responsible for supporting the leadership of Defra's response to Covid-19 and the UK's exit from the EU. Prior to that she worked in incident response, dealing with major flooding and water supply disruption, contingency planning in preparation for EU exit and directing the remediation in Salisbury following the Novichok incident. Whilst working in food policy she was responsible for the Government response to the horsemeat scandal and the subsequent Elliott Review, and then the chemical safety of food in the FSA.

Biographies

Chairs and speakers



Mike Clancy
General Secretary
Prospect

Mike is the General Secretary of the Prospect trade union. He was appointed as an Employment Appeal Tribunal member in 2002 and is former member of the Employment Tribunal and Central Arbitration Committee. Mike has held various other board positions. In December 2024 he was appointed as a Non-Executive Board member of the Department of Trade and Business. He is also a member of the TUC Executive Committee and the General Council.



Kai Patel
Head of Health and Safety
Chair of Occupational Health & Safety Committee
UK Power Networks

Kai has over 20 years' health and safety experience, with 15 years in the electricity distribution networks industry. He is responsible for providing professional health and safety leadership at UK Power Networks, delivering high standards of risk management, improving safety culture and continuing to lead the industry with best-in-class safety performance.

Kai began his career working for the Health and Safety Executive as one of HM Inspectors of Health and Safety, before joining the electricity industry in 2010. Since joining UK Power Networks in 2014, he has worked as the Asset Management Safety Lead, before moving on to role of Head the Health and Safety. Kai holds a degree in Electrical and Electronic Engineering and a Post Graduate Diploma in Occupational Health and Safety.

Biographies

Chairs and speakers



Martie van Tongeren

Professor of Occupational & Environmental Health
The University of Manchester

Professor Martie van Tongeren is an occupational and environmental health epidemiologist with nearly 35 years of experience in areas such as exposure and risk assessment and occupational disease epidemiology. He leads an interdisciplinary team at the Centre for Occupational and Environmental Health at the University of Manchester, to provide MSc level training for Occupational Physicians and Occupational Hygienists.

He is also affiliated with the Thomas Ashton Institute for Risk and Regulatory Research, and the Manchester Environment Research Institute. He leads or contributes to a wide range of interdisciplinary research on occupational and environmental determinants of health. Since 2017, he has been the Principal Investigator for The Health and Occupation Research network (THOR), collecting data on occupational disease in the UK in order to identify trends and identify potential sentinel cases. He is a member of the HSE's Workplace Health Expert Committee (WHEC).



Neil McIntosh

Chief Executive Officer
CluistROM

Neil is CEO of CluistROM Ltd, Partner of Starkey Labs and the largest manufacturer of custom moulded hearing protection in the UK. I am an audiologist specialising in the fitting of hearing aids to clients with severe issues caused by extreme noise exposure.

Biographies

Chairs and speakers



Professor Kevin Bampton LLB FCMI FRSA FHEA

Chief Executive Officer

British Occupational Hygiene Society

Professor Kevin Bampton is the Chief Executive Officer of the British Occupational Hygiene Society and a Director of the Council for Work and Health. He is a former Special Legal Adviser for the United Nations, Foreign Office Legal Adviser and academic. He has held Professorships in Public Law, Comparative Criminal Justice and in Security and Regulation, as well as Fellowships in Governance and Health Sciences. He has a very wide and diverse range of experience on policy, regulation and enforcement, including in construction, finance and economics.



Ben Moss

Senior Research Leader, RAND Europe

Founder, Business Wellbeing Expert Ltd

Ben Moss is a senior leader in workplace health and wellbeing, with over two decades of experience in occupational psychology. He began his career at Robertson Cooper in 2001, where he developed key tools such as ASSET and progressed through several leadership roles. In 2010, he became Managing Director, steering the business for 13 years and growing its impact in employee wellbeing and organisational performance.

In 2023, Ben founded Business Wellbeing Expert Ltd, providing advisory and fractional leadership services to organisations aiming to build healthier, higher-performing cultures.

In 2025, he joined RAND Europe as a Senior Research Leader, where he focuses on workplace health, safety, and wellbeing. His work connects rigorous research with real-world application, supporting employers and policymakers to shape the future of work through evidence-based approaches.

Through Ben's visionary leadership, Robertson Cooper continues to thrive as a leading force in leveraging occupational psychology to enhance employee wellbeing, engagement, and organisational success.

Biographies

Chairs and speakers



Sarah Maiden

**Environmental Policy Specialist
Northern Powergrid**

Sarah Maiden is a seasoned environmental professional and after working in the water industry for twenty years, she decided to take on a new challenge and apply her environmental knowledge to a new subject matter...electricity distribution. Sarah is currently the Environmental Policy Specialist at Northern Powergrid (NPg) where she leads on delivering the ED2 environmental action plan commitments and driving improvement in key impact areas. She is an active member of the E&S committee and chairs the newly formed Nature sub group, the aim of which is to drive collaboration, standardisation and learning across the industry in the interests of nature restoration.



Martin Baxter

**Deputy CEO
Institute of Environmental Management and Assessment**

Martin Baxter is Deputy CEO at the Institute of Environmental Management and Assessment (IEMA). He works in the UK and internationally to accelerate the transition to a sustainable future and support people in the development of sustainability skills and green careers. Martin is a Board member of IEMA, a non-exec of the Society for the Environment (SocEnv) and the Broadway Initiative, and a visiting professor at Cranfield University. He is a Fellow of IEMA and the RSA, an Honorary Fellow of SocEnv, and was awarded an Honorary Doctorate from the University of Derby for his contribution to environmental sustainability.

Biographies

Chairs and speakers



Adam Lechmere
Head of Sustainability
United Utilities

Adam Lechmere is the Head of Sustainability at United Utilities, the water company for the North West of England. Adam has worked in the water sector for almost 20 years in roles including asset management, major infrastructure projects, long-term business planning, water resource management, resilience and sustainability.

His focus is to help the company deliver its long-term business objectives in a sustainable way, ensuring that water services are resilient to the multiple shocks and stresses placed on the system, helping to deliver a stronger, cleaner, and healthier North West. Adam is accountable for shaping the company's approach to Environment, Social & Governance matters including value assessment as well as leading on the company's approach to climate adaptation & mitigation.



Steph Hepworth
Project Manager
Nature North

Steph has a broad experience encompassing a range of roles within environmental and Higher Education sector. At Nature North, she is responsible for the development of key project outputs as the collaboration work to secure investment in nature recovery for the north of England, including supporting the work of the Investable Propositions. She has previously led a range of projects for the RSPB, The Mersey Forest and The University of Manchester. Steph is a qualified teacher and Forest School Leader with a BSc (Hons) in Environmental Science.

Biographies

Chairs and speakers



Tom Burditt

Chief Executive

Wildlife Trust for Lancashire, Manchester and North Merseyside

Tom has been the Chief Executive of the Wildlife Trust for Lancashire, Manchester and North Merseyside for four-and-a-half years. He represents the 8 Northern Wildlife Trusts on the Board of the ground-breaking Nature North partnership, where he also acts as sponsor for the Nature North Green Northern Connections investable proposition. Tom is a founder-director of the Greater Manchester Environment Fund, a Trustee of the grant-giving Halpin Trust and a Trustee of Morecambe Bay Partnership (Morecambe Bay being where he lives). In his spare time Tom is a Scout leader, outdoor enthusiast and a huge music fan, playing bass trombone, guitar and singing.



Andy Martyr-Icke

Lead Environment Advisor

National Grid Electricity Distribution

Andy Martyr-Icke has over 38 years' experience in the electricity industry after joining aged 16 as an apprentice overhead linesperson. Since then, Andy has moved through management and engineering roles until moving into the environment sector in 2009. He is now Lead Environment Officer at National Grid Electricity Distribution.

Andy has worked in all areas of environmental sustainability, including waste, biodiversity, decarbonisation, EVs and environmental training. Andy also promotes environmental awareness as a speaker and occasional content creator.

Andy is a member of the ENA's Environment and Sustainability Committee and Fluid Filled Cable Liaison Group. He is also Chair of the ENA's PCB Strategy Group.

In what spare time he has Andy enjoys time with his wife, two young adult children and rescued ex-racing greyhound, walking, cycling and continuing a 40 year-long love-hate (he loves it but his knees hate him for it) relationship with skateboarding.

Biographies

Chairs and speakers



Stephanie Trubshaw

**Customer Services & Connections Director
Electricity North West**

Stephanie joined Electricity North West in 2008 and has more than 25 years' experience in customer roles within the utilities industry.

Stephanie ensures that customers and colleagues are at the heart of the business, bringing to life the customer voice to deliver a high level of customer service as well as delivering an inclusive approach that supports our customers when their circumstances create a vulnerability and need some extra care.

Stephanie is also responsible for creating an inclusive place to work for colleagues as she heads up our learning and develop, recruitment, diversity & inclusion and wellbeing functions driving the business to be an employer of choice for candidates and a great place to work for colleagues.



Jonathan Rodgers

**Future Networks Manager
Kelvatek**

Jonathan has spent his career delivering innovative solutions that help Distribution Network Operators get more from their electricity networks. Through his work shaping policy, training, and operational strategies, he supports the transition of new technologies from trial to everyday use. Since joining Kelvatek in 1999, Jonathan has held a range of key roles across engineering, product management, and leadership, particularly in Low Voltage auto-reclosing, fault location, and network management. Most recently, he's been focused on deploying LineSIGHT, Kelvatek's overhead network management system, which enhances storm response and improves overall network safety and performance.

Biographies

Chairs and speakers



Stephen Barrett MBA CMgr FCMI

Director of Membership and Strategic Engagement
Energy and Utility Skills

Stephen is responsible for the effective delivery of strategic stakeholder engagement and membership services at Energy & Utility Skills. Leading on standards setting, skills policy, research and project activity, his focus is on delivering a safe, skilled and sustainable workforce across the power, gas water and waste and recycling industries. Stephen leads on the programme of work for the Energy & Utilities Skills Partnership, National Skills Academy for Power, National Skills Academy for Gas and Water Strategy, that encompasses EDI, sector attraction, workforce resilience, skills and competencies. He has led successful organisational design, competency management and strategic change programmes, holds an MBA, and is a Chartered Fellow of the Chartered Management Institute.

Biographies

Chairs and speakers



Dr Paul Redmond

International Speaker, Author and Generational Researcher

Paul Redmond is one of the UK's leading experts on generations, the future of employment, work and the workplace. With a background in educational sociology and graduate careers and student life he has spent over 30 years understanding the expectations and requirements of HR professionals, the labour market, and those entering employment for the first time.

The Director of Student Experience and Enhancement at the University of Liverpool, Paul is a key part of an increasingly competitive tertiary education market. He is noted as one of the leaders in the field of ensuring university graduates are prepared for the working world, and aware of what is expected and what is possible. His academic work covers generational theory, recruitment and employability, with a particular focus on the so-called millennial or Generation Y group.

By turns entertaining and insightful Paul reveals the realities and dissects the myths around millennial expectations. He looks beyond and before to Baby Boomers, and Generations X and Z examining the differences and the similarities and preparing those who need to work with and for these groups with apparently very different views and ambitions. He considers the multigenerational workplace, and how each group needs to relate to, motivate and understand the other. He sees the limitations of those motivated by money trying to manage those motivated by learning and experience, whilst in the middle are those confused by both. In an environment of freelancing, tasks instead of careers, and the rise of the zombie job (the unthinking, process-driven role potentially at most risk from automation) Paul looks at the culture, leadership, strategies and people organisations need. He also looks at the nature of work in a world of increasing automation.

Paul is the author of numerous books including *Talking about my Generation* and *A Parent's Guide to Graduate Jobs*. He contributes to a number of publications including *The Economist*, *The Guardian*, the *Daily Telegraph* and many company in-house and trade publications. A frequent contributor to radio and TV programmes, Paul worked on the BBC documentary looking at the impact of social class on the graduate job market, *Who gets the best jobs?*

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**CBS Products, UK arm of Klein Tools, Inc – Your
Trusted Partner in Overhead Line Construction**



At CBS Products, we've been supporting critical infrastructure projects for over 40 years with innovative UK-manufactured equipment that meets the toughest industry standards.

Visit us at the ENA Show to explore our proven range of:

- **Winches, Drum Trailers and Accessories** – robust, reliable and ready for site
- **Running Out Blocks** – engineered for precision and durability
- **Klein** – grips and all essential overhead line tools
- **Stockings** – tough, dependable and UK manufactured

We're also proud to announce that we are now heavily involved in vegetation management. We will be supporting the Utility ARB Group – bringing our specialist expertise to a broader community of professionals working at height.

Let's talk tools, safety and keeping your projects on track. Visit **CBS Products** at **Table 9 in Deans Gate 1** – we'll show you why we're trusted by utilities providers and construction teams across the UK and Europe.

**Manufactured
in Oakham,
UK**



Operational Readiness Starts Here



Maintaining a safe, compliant, and competent workforce starts long before anyone arrives on site.

At HSI Skillko, we provide network operators with the tools to manage workforce readiness with confidence—all in one intuitive, easy-to-use platform.

From tracking and authorisations to identifying compliance gaps and getting contractors site-ready, gain the visibility and oversight to help reduce risk, speed up mobilisation for storm response, and keep operations running safely—across every shift and site.

Visit us on Stand E10

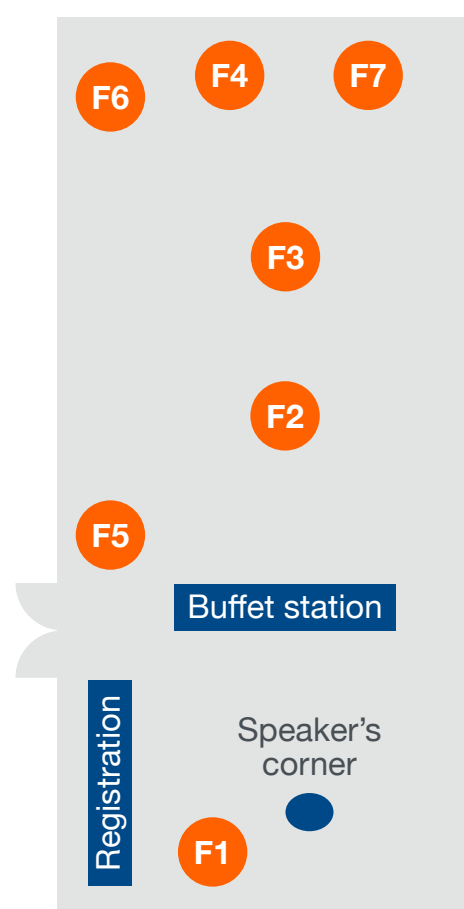
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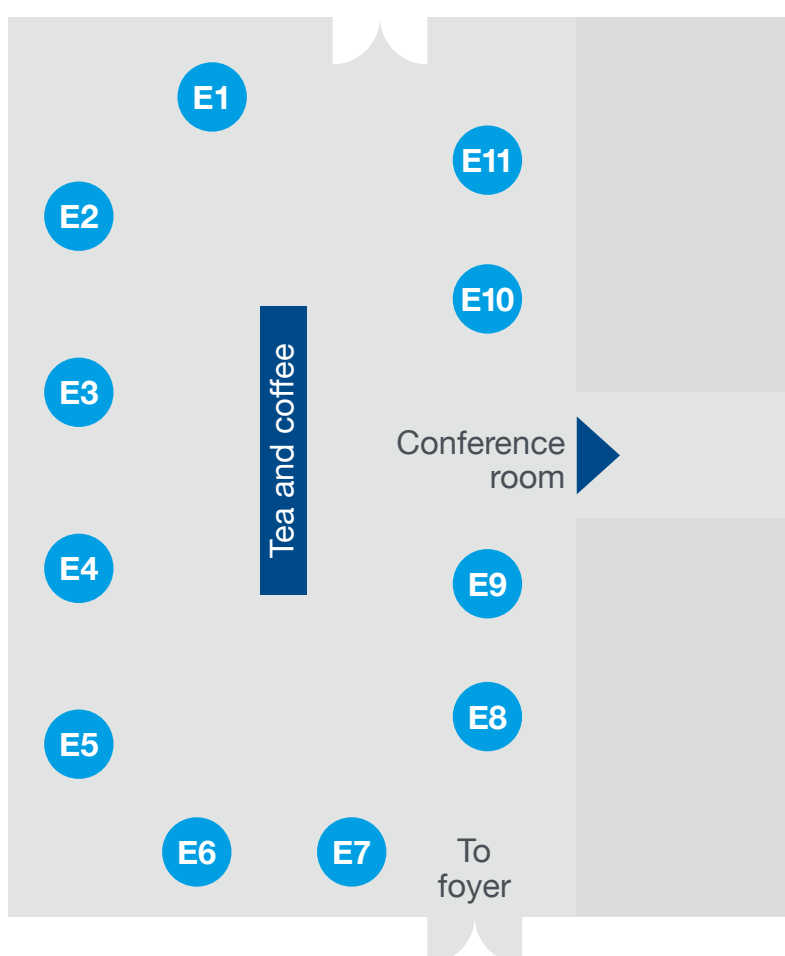
Exhibition Plan

Hilton Manchester Deansgate

Deansgate Foyer



Deansgate 1



- F1** Electricity North West
- F2** Horizon Utility Supplies
- F3** Penta ESP
- F4** Kelvatek
- F5** ENA
- F6** ANDYSMANCLUB
- F7** CluisTROM

- E1** Asthma + Lung UK
- E2** ProGARM
- E3** Alsico UK
- E4** ROOTS Original
- E5** SpanSet
- E6** Youngstown Gloves

- E7** Tower Supplies
- E8** GORE-TEX
- E9** CBS Products Ltd
- E10** HSI Skillko
- E11** Slingco

Acknowledgements

The Safety, Health and Environment Management Conference is an Energy Networks Association event.

Partners and Sponsors



Bringing energy to your door

Host



kelvatek
camlin group

Gold Sponsor



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Bronze Sponsor

Exhibitors



Organising Committee

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Jamie Reeve (Chair)
Jared Blake
Esmond Bowerman
Gunavathy Gunavathy
Alex Mantzouneas
Alfie Mayfield
Samantha Samuels
Daniel Simpson
Sophie Thirkell

EDF Energy
Dr. Sarah Jackson
Electricity North West
Jane Eccleston
Jersey Electricity
Ross Muir
Northern Powergrid
Simon Keightley

Scottish and Southern Electricity Networks
Matthew Goldberg
SP Energy Networks
Ceiran Trow
UK Power Networks (UKPN)
Lucy Innes

In Memory of Mike Leppard



This year's SHE Conference is also held in loving memory of Mike Leppard, a treasured colleague, friend, and the driving force behind so many of our shared successes. Mike devoted over 15 years to the ENA, where his wisdom, warmth, and unwavering attention to detail left a lasting impression on all who had the privilege to work with him.

In July 2024, Mike tragically passed away following a late diagnosis of pancreatic cancer, just months after he had once again poured his heart into organising ENA's 33rd Annual Conference. His dedication, even in the face of illness, was a true reflection of his character – selfless, committed, and full of grace.

Mike had an extraordinary talent for bringing people together – whether through expertly running the SHE conferences, captivating presentations, or simply sharing stories over a drink. His passion for health and safety, commitment to excellence, and generous spirit were matched only by his kindness, humility, and genuine care for others.

A mentor to many and a true gentleman, Mike lit up every room with his unforgettable smile and unwavering positivity. His legacy lives on not only through the countless initiatives he led, but through the countless lives he uplifted along the way.

As we gather to celebrate safety, health, and environmental progress, causes close to Mike's heart, we do so inspired by his example. Let us remember him not in sorrow, but with gratitude for the joy, humour, and friendship he shared so freely.

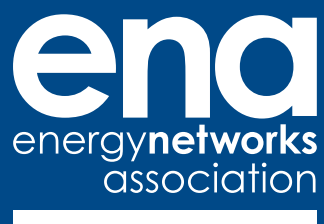
We will remember you, Mike. Thank you for everything.

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Whether you're interested in exhibiting or attending, we'll send you relevant information once sales open for the SHE 2025 Conference, hosted by National Grid.

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